

Civils Foreman

Job Description:

Due to continued business expansion, a great opportunity has arisen for a permanent position in our civils division.

You will be involved in a wide variety of Civils Projects from highway repairs, including ironworks and curbs to new build commercial and residential sites.

The Foreman provides leadership and is responsible for supervising all direct & Subcontracted labour onsite to ensure productivity, safety and quality control of all activities.

The Forman will report to the site manager and follow all guidelines & schedules as appropriate.

Principal Duties and Responsibilities:

- Co-ordinating and managing all direct labour, subcontractors and trades.
- Ensuring all subcontractors, trades and labour have adequate resources to complete works according to a tight schedule,
- Promote a safe work culture,
- Communication and ensuring compliance with the Company QHSE policies and procedures,
- Facilitate mandatory safety toolbox talk meetings,
- Participation in safety/incident investigations,
- Ensuring that plant and equipment checks are carried out on site,
- Communication of the job to and with the crews involved,
- Assigning crew tasks and resolving issues between crew members,
- Maintaining work standards and outlining behavioural expectations to ensure crew morale and productivity,
- Periodically reassessing daily goals to meet forecasted production,
- Overseeing the execution of the work, including quality and production, ensuring that the crew works to job specifications and follows the plans,

- Inspecting and measuring completed work,
- Maintaining site foreman's log & site reports,
- Reporting on work progress,
- Establish and promote best quality practice,

Selection Criteria / Person Specification:

- Site-based experience including working in a fast paced and pressured environment adhering to strict deadlines and budgets.
- Ability to interpret drawings.
- Extensive site experience of civils & Utilities including Power, Water & Sewage
- Valid Safe pass, manual handling,

- Will have excellent organisational skills with the ability to manage multiple tasks simultaneously,
- Good analytical and problem-solving skills
- Willingness to Travel
- Full driving licence

Please list all other relevant tickets held including expiry dates.

Excellent remuneration packages available for the correct candidates

Job Types: Full-time, Permanent

Schedule:

- 8 hour shift

Experience:

- Civil engineering: 4 years (preferred)

Licence/Certification:

- Full driving Licence (preferred)